

Careers

Teamwork

Teamwork is at the heart of how we operate. We take enormous pride in our one-firm approach, operating proactively and collaboratively across businesses and geographies to achieve the best possible results. We continually look to help one another and work together towards common goals. We know from experience that we can achieve much more collectively than any of us could individually.

Relationship-Driven

People do business with people they like and trust. As a relationship-driven firm, we are deeply committed to building and sustaining long-term internal and external partnerships, grounded in trust and transparency. We know it takes years to build a strong partnership and reputation, while they can be ruined in just a few minutes. We seek continually to understand and align the interests of all stakeholders, and we treat everyone with fairness, compassion, and respect. We believe that “arrogance kills” and has no place at Blacktree.

Innovation

We are determined to be innovative: questioning accepted wisdom, creating new ideas, offering new approaches, and never resting on our laurels. We are self-starters with a willingness to take prudent risks and find creative solutions to our stakeholders’ needs. We work passionately to retain the entrepreneurial spirit that created our firm and to fight against organizational politics and bureaucracy.

Excellence

We aspire to be the best at what we do and to lead by example. We set high personal and company standards, and then consistently try to exceed them. We attract self-motivated, highly capable, results-oriented people and invest heavily in their development. Our focus on impact and results creates a vibrant and meritocratic environment, directly linking individual performance with the firm's success.

Challenging & Meaningful Work

Our professionals give their best in service to our investors. Commitment to excellence and constant innovation help our investors achieve long-term success. So, at Blacktree, hard work is encouraged; ideas are nurtured; innovation flourishes; and performance is rewarded.

One Blactree Culture

Our professionals work together across product lines, sectors and time zones to harness the knowledge, resources and wisdom in our global operation to help create value for our investors.

Professional Growth

We foster learning & growth. Developing our next generation of leaders is a passion at Blactree. We provide classroom and online courses, mentoring, networking, career development, executive and leadership speaker series events and more.

Great Benefits

We invest in our employees and their futures. We reward creativity and talent with highly competitive compensation and benefits. Work-life balance, flexibility, health and well-being are taken seriously at Blactree.

